



# HIRING

## Rutgers University Police Department

**APPLY TODAY**

<https://go.rutgers.edu/upvhs674>

Positions available in  
 New Brunswick  
 Newark  
 Camden

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Additional Information

Minimum Qualifications  
 Automatic Disqualifiers

### Comprehensive benefits program

- \$36,000 During academy and field training
- \$45,888 Upon completion of field training  
\*Commensurate salary up to \$80,150 with PTC and prior police service
- \$120,000 Top police officer salary
- Excellent retirement benefits
- Comprehensive health coverage
- PFRS pension under the age of 35
- Tuition remission for employee and dependents
- Uniforms and equipment supplied

### What do we offer?

- Dynamic work environment
- Community connection
- Comprehensive training
- Specialized units
- State-of-the-art equipment
- Extra duty assignments

### What are the next steps?

- PTC Physical Examination
- Background Investigation
- Psychological Screening
- Structured Interviews
- Drug Testing
- Medical Screening

Rutgers, The State University of New Jersey is an equal opportunity employer

SUPPORTING TODAY, ENVISIONING TOMORROW.



## Rutgers University - Police Officer

### Job Overview

|                  |   |
|------------------|---|
| Department       | <a href="#">Rutgers University Police Department</a>                                      |
| Type             | Entry Level<br>Certified  |
| Job Title        | Police Officer  |
| Salary           | \$45,888 - \$120,000 (\$36,000 Training   Salary up to \$80,150 with PTC & prior service) |
| Deadline         | Mar 2, 2022 11:59 PM Eastern  |
| Registration Fee | \$60.00   |
| Contact          | <a href="mailto:RUPDeployment@ipo.rutgers.edu">RUPDeployment@ipo.rutgers.edu</a>          |
| Location         | New Brunswick, NJ   |

- [Rutgers Police Medical Clearance Form October 2018](#)

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### Job Announcement



The Rutgers University Police Department is accepting applications for current and future openings for the position of Police Officer. The Rutgers Police Department is seeking highly motivated and dedicated men and women to join a diverse, community-oriented police department that provides police services to three geographic locations throughout New Jersey; Newark, New Brunswick and Camden. The Rutgers University Police Department is a full-service police organization comprised of 180 fully sworn police officers and over 250 civilian personnel. Sworn officers are New Jersey Police Training Commission Certified and have full power and authority to make arrests, investigate crimes and carry firearms.

The Rutgers Police Department is a professional, internationally accredited law enforcement organization that is seeking men and women with good character, sound judgment, reliability and integrity combined with excellent communication skills to serve the Rutgers University community. This posting is intended to create a police officer eligibility list which will be maintained by the Rutgers Police Department to fill current and future job openings. Please note that successful applicants may be offered positions in any of the three Rutgers locations: Newark, New Brunswick/Piscataway or Camden.

Rutgers, The State University of New Jersey, is a leading national research university and the state of New Jersey's preeminent, comprehensive public institution. Established in 1766, the university is the eighth oldest higher education institution in the United States. More than 69,000 students and 22,500 full and part-time faculty and staff learn, work and serve the public at Rutgers locations across New Jersey. Rutgers has 300 research centers and institutes, 29 schools and colleges and is home to New Jersey's most extensive and diversified network of research laboratories

All applicants will be required to pay a \$60.00 non-refundable application processing fee.

#### **Minimum Requirements**

- Be a citizen of United States
- High School Diploma or equivalent
- Possess a valid New Jersey Driver's license
- Must be at least 21 years of age at the time of appointment
- Visual acuity not less than 20/50 in each eye corrected to 20/20 with normal color perception
- Normal auditory acuity
- Must be a resident of the State of New Jersey at the time of appointment

A full list of Minimum Qualifications is available [here](#).

### **Essential Duties and Functions**

Rutgers University Police Officers patrol designated areas by vehicle and foot, respond to calls for assistance and emergencies, apprehend, detain, process and arrest individuals who violate New Jersey law, interacts with and establishes rapport with the campus community, testifies in court cases as necessary and work rotating shifts. Police officers may be called back to duty in emergency situations and are required to work weekends, nights, University events and holidays as needed by the department.

### **Hiring Process**

All applicants will be required to successfully pass the Physical Training Assessment. Following submission to this job posting, you will be contacted at the email address which you provide in your application with details; including: date, time and location of the Physical Training Assessment.

The Physical Training Assessment will consist of the following:

- 1.5 mile run in 15:55 minutes or less
- 24 pushups in one (1) minute
- 28 sit ups in one (1) minute
- 300 Meter Run in 70.1 seconds or less
- Vertical Jump of at least fifteen (15) inches

Applicants currently holding a Class A Certification by the New Jersey Police Training Commission, a waiverable SLEO II Certification or currently enrolled in a NJ PTC Alternative Route Program may be exempted from the Physical Training Assessment.

Candidates will be required to pass **ALL** sections of the physical assessment to move forward with the process.

Selected candidates will then undergo a series of interviews, over the several months following the Physical Training Assessment, and will be required to successfully complete a comprehensive background investigation process. It is anticipated that candidates will be selected from this eligibility list for the August 2022 and January 2023 academy cycles.

Selected candidates will then be required to pass a thorough medical and psychological exam, including a drug screening consistent with the [Attorney General's Guidelines for Law Enforcement Drug Testing](#). Any medical or physical condition or defect which would prevent efficient performance of the position of police officer will be cause for rejection. If you successfully pass all portions of the selection process and are selected you must complete a six-month Basic Police Academy within one year of appointment, if not already certified

If you successfully pass all portions of the selection process and are not selected for employment, your name shall be retained for future vacancies. If you fail to complete any portion of the selection process or falsify any information, your name shall be removed from consideration and you will not be considered for re-testing, reapplication and reevaluation.

Included in this job posting is a Medical Certification Form which will need to be completed by a physician prior to participating in the Physical Training Assessment. Additional COVID-19 Contingency information will be provided prior to each selection element.

All applications must be received by 11:59 PM on Tuesday, March 1, 2022.

Rutgers University requires all new employees to provide proof that they are fully vaccinated and have received a booster (where eligible) against COVID-19 prior to commencement of employment, unless the University has granted the employee a medical or religious exemption. Employees who are not eligible for a booster at the time of an offer of employment provide proof they have received a booster upon eligibility and upload proof of same. Based on current guidance, individuals are considered fully vaccinated against COVID-19 two weeks after receiving the final dose of a vaccine approved or authorized for emergency use in the United States or a vaccine that has been listed for emergency use by the World Health Organization. Eligibility for a booster against COVID-19 varies and is explained on the University's web site located at <https://coronavirus.rutgers.edu/covid-19-vaccine>. Failure to provide proof of primary vaccination and booster will result in rescission of a candidate's offer of employment or disciplinary action up to and including termination.

Information regarding public safety at Rutgers, The State University of New Jersey is available in the annual security report Safety Matters. For each of Rutgers' regional campuses, the report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Rutgers University; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. "Safety Matters" is available online at: <http://rupd.rutgers.edu/aboutsafe.shtml>. A paper copy can be obtained at the RUPD headquarters on each campus or by emailing [clery@aps.rutgers.edu](mailto:clery@aps.rutgers.edu). The locations of the RUPD

headquarters are: Camden Campus: 409 North 4th Street, Newark Campus: 200 University Avenue and New Brunswick Campus: 55 Commercial Avenue.

Applicants should be aware of their rights under the following federal laws:

- [Employee Polygraph Protection Act \(EPPA\)](#)
- [Equal Employment Opportunity \(EEO\)](#)

- [Family and Medical Leave Act \(FMLA\)](#)
- [Pay Transparency Nondiscrimination Provision](#)
- ["EEO is the Law" Poster Supplement](#)
- Affirmative Action/Equal Employment Opportunity Statement

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address: <http://uhr.rutgers.edu/non-discrimination-statement>

Please direct questions regarding this position to [RUPDeployment@ipo.rutgers.edu](mailto:RUPDeployment@ipo.rutgers.edu)

*Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.*

*Applicants are responsible for checking their email and logging into their PoliceApp, PublicSafetyApp, FireFighterApp or EmploymentApp account to monitor for emails, scheduling and process updates.*

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