

**Rutgers  
University  
Protection of  
Minors (POM)  
Program**

**CENTRAL PROGRAM  
OFFICE POINT OF  
CONTACT &  
RISK STEWARD**  
Vincent DeNota  
University Public  
Safety

**INSTITUTIONAL  
COMPLIANCE  
OFFICER**  
Judy Ryan  
Enterprise Risk  
Management, Ethics  
& Compliance

**STEERING  
COMMITTEE**  
General Counsel I  
Risk Management I  
Rutgers Police I  
Human Resources I  
Labor Relations I  
Cancer Institute of  
NJ I Recreation I  
University-Community  
Partnerships I 4-H I  
RU Law School I  
Residence Life I UBHC  
I Academic Affairs I  
Civic Engagement I  
ERM I Athletics

- Manage the day-to-day operations of the Central Program Office.
- Institute and maintain an effective university compliance program for the protection of minors at Rutgers University.
- Address instances of noncompliance.
- Facilitate the discussions of the POM Steering Committee.
- Evaluate current practices and recommend solutions to address issues within the defined parameters of the POM policy.
- Provide technical support and training for the POM Database.
- Collaborate with the Steering Committee to address inquiries and communicate policy or procedural changes.
- Serve as the Rutgers Representative on the Youth Protection Network.

- Prevent accidental or intentional noncompliance with the POM Policy through proactive communication and education.
- Reinforce POM policy requirements at an institutional level.
- Conduct compliance investigations into possible violations of the POM policy.
- Support the Central Program Office, the Risk Steward, and the Steering Committee when corrective action is taken to address instances of noncompliance.
- Recognize and assess potential problems and recommend solutions to mitigate and resolve them.

- Serve in an advisory capacity to the POM Risk Steward and the Central Program Office.
- Collectively brainstorm on program improvements, compliance issues, and inquiries received from the community.
- Provide recommendations, feedback, and approval on proposed initiatives prior to implementation.
- Offer support and guidance towards shared vision and goals.
- Represent university stakeholders impacted by the POM policy.
- Serve as liaisons with the POM Central Program Office and their respective campus communities to communicate change in policy or procedures.

Please direct questions regarding the University's Protection of Minors Policy to [protectminors@aps.rutgers.edu](mailto:protectminors@aps.rutgers.edu)